



Engineering Australia

AE-POL-COM-2

WHS Management Policy

Adept Inspections and Training Pty Ltd (Adept) recognises its moral and legal responsibility to provide a safe and healthy work environment for employees, customers and visitors. This commitment extends to ensuring that the organisation's operations do not place the community at risk of injury, illness or property damage.

Adept commits to continuous improvement in WHS management in order to eliminate workplace injury and illness and is committed to the consultation and cooperation between management and employees when implementing WHS systems.

Adept will:

- Establish measurable objectives and targets to ensure continual improvement of our health & safety performance aimed at elimination of work related hazards, injury and illness
- Comply with relevant WHS legislation and other requirements placed upon the company or to which it subscribes, that relate to WHS hazards
- Provide a framework for setting and reviewing our WHS objectives and targets
- Ensure our WHS management system is documented, implemented and maintained
- Establish effective means of communication to all persons working under the control of our organisation, with the intent they are made aware of individual WHS obligations
- Prepare, communicate and implement safe systems of work, including relevant safety training for all personnel
- Ensure health & safety considerations as the prime factor when designing and implementing new work systems and processes
- Take immediate action to minimise danger from any unsafe conditions

Adept employees are to:

- Follow all workplace health and safety policies and procedures
- Report all known or observed hazards to the C.E.O, Compliance Manager and/or Technical Manager.

All employees are responsible for their own safety and that of their fellow employees. They must take immediate action to minimise danger from any unsafe conditions and ensure management is advised accordingly.

This policy is made available to all persons working for Adept via company drives and common area notice boards and to the public via the company website and will be reviewed every 12 months.

Elizabeth Svensk

C.E.O

07/07/2021

Implementation Date	Last Review	Next Review	No. Pages
1/8/2017	Rev 4 – 07/07/21	07/07/2022	Page 1 of 1